



Abundant Life Fellowship

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BY-LAWS - Draft

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Mission Statement

Abundant Life Fellowship has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ, make Him known and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their overemphasis of the doctrinal differences that have led to the division of the body of Christ.

**Corporate By-Laws
For His Abundant Life Fellowship**

His Abundant Life Fellowship also referred to herein as Abundant Life Calvary Chapel, Oxford, Granville County, North Carolina

Article I - Name

The name of this church is His Abundant Life Fellowship

Article II - Purpose

The purpose of this church shall be:

- A. To worship God the Father, God the Son and God the Holy Spirit (John 4:24).
- B. To be a relationship driven church beginning with Jesus then with each other. (Acts 2:42-47)
- C. To build the Kingdom of God, the Church of Jesus Christ through the teaching of the Word and the ministry of the Spirit (2 Timothy 3:16-17; 1 Corinthians 12:4-7).
- D. To increase Christian faithfulness "as good stewards of the manifold grace of God" (1 Peter 4:10).
- E. To encourage individual Christians toward attaining "the measure of the stature of the fullness of Christ" (Ephesians 4:13).
- F. To be ambassadors of Christ in our community and unto the nations and to lead men and women to faith in Jesus Christ as Savior and Lord (2 Corinthians 4:20-21; Matthew 28:19-20; John 3:16).
- G. To have the right to own, hold in trust, use, possess, sell, convey, mortgage, lease or dispose of such property, real or chattel, as may be needed for the prosecution of its work.
- F. To equip men in the Gospel Ministry of Jesus Christ, licensing and ordaining ministers for the work of the Gospel and be their covering. (1 Thess. 5:12; 2 Thess. 2:15; 3:4; Heb. 13:17)

Article III - Statement Of Faith

WE BELIEVE that there is one living and true God, eternally existing in three persons: The Father, The Son and The Holy Spirit, equal in power and glory; that this triune God created all, upholds all and governs all.

WE BELIEVE that the Scriptures of the Old and New Testaments are the Word of God, fully inspired without error in the original manuscripts and the infallible rule of faith and practice.

WE BELIEVE in God The Father, an infinite personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

WE BELIEVE in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and His personal, visible return to earth.

WE BELIEVE in the Holy Spirit, who came forth from the Father and the Son to convict the world of sin, righteousness and judgment and to regenerate, sanctify and empower for ministry all who believe in Christ; we believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding helper, teacher and guide. We believe in the present ministry of the Holy Spirit and in the proper exercise of all the Biblical gifts of the Spirit, with the greatest of the gifts being love. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation.

WE BELIEVE that all people are sinners by nature and choice and therefore, are under condemnation, born in the original sin of Adam; that God regenerates by the Holy Spirit, those who He draws to Himself by the power of His grace, as one repents of their sins and confesses Jesus Christ as Lord; that Jesus Christ baptizes the seeking believer with the Holy Spirit, empowering them for service.

WE BELIEVE in the universal church, the living spiritual body, of which Christ is the head and all regenerated persons are members.

WE BELIEVE that the Lord Jesus Christ committed two ordinances to the Church: 1) water baptism and 2) the Lord's Supper. We believe in baptism by immersion and communion open to all believers.

WE BELIEVE in the physical rapture of His church, the millennial reign of Christ on the earth, the salvation and restoration of Israel during such time, and the establishment of His kingdom, in the resurrection of the body, the final judgment and eternal blessing of the righteous and the endless suffering of the wicked.

WE BELIEVE in a literal Hell, a literal Devil and the reality of his fallen angels, the beast and the false prophet, and however is not found written in the Lamb's Book of Life shall be consigned to everlasting punishment, separated from the presence of God in the lake that burns with fire and brimstone, which is the second death.

*We Believe firmly in the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

WE BELIEVE in what is termed "The Apostle's Creed" as embodying fundamental doctrines of orthodox evangelical Christianity.

*We do not believe in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that authoritative above the Scriptures; the incorporation of humanistic and secular psychology into biblical teaching; the overemphasis of spiritual gifts, signs and wonders to the **exclusion of biblical teaching**; or that true Christians can be demon-possessed.

*We do not practice speaking in tongues during worship or while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. God is not the author of confusion. These gifts are encouraged in more intimate settings, e.g. special services and small groups where their benefit can accomplish the purpose for which they have been given - the edification of the body of Christ.

Article IV - Principle Office

The principle office for the transaction of business of the corporation is fixed and located at 305 Williamsboro St. Oxford North Carolina, 27565.

Article V - Sovereignty and Fellowship Of The Local Church

Believing in the independence of the local church with full freedom of deliberation, decision and deportment under God, this church is to be autonomous and self-governing, but may affiliate with another organization of churches of like beliefs for the furtherance of the Gospel of Jesus Christ. In addition, this church desires the fellowship of all evangelical churches and Christian groups who will cooperate with us to promote the Gospel of Jesus Christ.

Article VI – Covenant Fellowship Partnership

Abundant Life Fellowship subscribes to the belief of covenant fellowship not membership. The covenant fellowship partners of this corporation shall consist of any adult born again believer prayerfully accepted by the covenant partnership board expressing a desire to participate fully to further the purpose for which the corporation was organized, and who displays a willingness to regularly contribute time and service in this regard; a mature person who acknowledges Jesus Christ openly as their personal Lord and Savior, and is willing to work for the spreading of His kingdom through this corporation and who is willing to contribute time and money for this purpose may, upon request, be admitted to covenant fellowship partnership by evidence of believers baptism, agreement of the church counsel, including the senior pastor, as provided in the Holy Scriptures.

1.) REQUIREMENTS - The requirements for becoming a covenant fellowship partner of this church are as follows;

1. One must confess Jesus Christ as Lord and Savior in accordance with Rom. 10:9-10 of the Holy Scripture and be baptized by submersion or give evidence to water baptism.

2. One must be a faithful attendee of the corporate worship services of this church.
3. One must attend the new covenant partner classes that the church gives to all persons willing to become a covenant fellowship partners.
4. One must live a life set apart in Christ and for Christ with evidence of the fruits of the Spirit as communicated through out the Holy Scripture.
5. A covenant fellowship partner will have a firm understanding on financial stewardship and will be faithful to the tithe and the offerings (10 % of the first fruits of all income the Lord provides). No person will be monitored by any officer of the church to verify that he/she is faithful to this biblical principle as we believe this to be a work of the Holy Spirit.

2.) RIGHTS - Covenant fellowship partners are not entitled to vote on matters related to the government of this church however there will be appointments to the church counsel which will requiring a vote (a show of prayerful consensus) by the Church body with final conformation of this appointment required by senior pastor. No covenant fellowship partner (except the church counsel with the senior pastor's approval) has the right to govern any of the internal affairs of the church unless the senior pastor has given him permission.

3.) Conflict Resolution – Unity within the body is imperative for the health and growth of the church. All conflicts between covenant Partners are to be resolved promptly between the two parties with no outside discussion with other members. If conflict reaches impasse it is to be brought to Senior Pastor or an Elder for assistance in resolving conflict. Gossip and backbiting will not be tolerated and will be addressed by the Church Counsel.

3.) Church Discipline - All church discipline will be conducted in grace with the emphasis on restoration. Covenant fellowship partners must diligently follow the constitution and bylaws of His Abundant Life Fellowship, inc. He/she may be subject to church discipline or dismissal by the church counsel if he/she violates the constitution and bylaws of the Church, or if his/her life is found to be in opposition to the basic tenets of the faith or if he/she is disruptive to the unity of this body of Christ or if He/she are engaged in a lifestyle of open and unrepentant sin (Matt. 18:15-17). A member who is dismissed will be encouraged to become active with ALF restoration ministries upon repentance and open confession before the body and a unanimous vote by the Church Counsel.

4.) Covenant Partner Roles - The Secretary shall maintain a list of active members of the church and shall have the list reviewed and updated at least annually and upon direction by the Board of Directors/Church Counsel. Members who do not regularly attend and participate in church activities shall be placed on an inactive role of permanent records of membership.

Annual Meeting - The annual meeting of the members of this corporation shall be held on the first Sunday of November each year at the principle office of the church. No notice need be given if the meeting is held on the date immediately above stated. The Board of Directors/Church Counsel may have the meeting held at a different time, date and place if notice is given to the covenant partners.

Special Meetings - Special Meetings of the Covenant Partner of the church may be called for any purpose by the Senior Pastor or any two Directors/Elders upon notice to the Covenant Partner.

Notice of Meetings - For any meeting requiring notice, date, time and place of the meeting shall be given verbally during the regular Sunday services two (2) weeks prior to the meeting.

Article VII – Finance

1.) Budget - The funds for the maintenance of the church/corporation is provided by the freewill tithes and offerings of the Covenant Fellowship Partners of His Abundant Life Fellowship inc., by friends of the corporation and by all other subordinate groups affiliated with His Abundant Life Fellowship inc. as well as fund raisers. Though the senior pastor has not direct contact with the tithes and offerings, all offerings are subject to approval by the senior pastor. If approved an offering is deposited In the corporate treasury.

2.) Audit - An internal audit shall be completed by the treasurer with oversight by the senior pastor/president or other person appointed by the pastor. This audit of all financial records shall be made after the close of the calendar year, prior to the end of February.

3.) Withdrawals - Only the treasurer under the supervision of the pastor/president shall make all withdrawals from the regular corporation treasury. In the event that the treasurer is unable for a period

of time to make deposit or withdrawals, he /she may (in written form) authorize the president or another representative of His Abundant Life Fellowship inc. to make deposit or withdrawals from the corporation's treasury.

4.) Salaries

- a. The senior pastor shall be given a regular and reasonable salary as determined by and agreement of the Board of Directors/Church council. His salary shall be reviewed each year during the first meeting of the calendar year.
- b. The salaries of all other officers and employees shall be determined by the senior pastor and agreed upon by the church council.

5.) Property rights

- a. All property, real or chattel, shall be taken, held, sold, transferred or conveyed in the corporation's name.
- b. No real or chattel property of the corporation shall be sold, leased, mortgaged, or otherwise alienated without authorization of the senior pastor with a vote of prayerful consensus of the church council.
- c. The senior pastor of His Abundant Life Fellowship inc. shall certify in such conveyances, leases, or mortgages.
- d. In the event that the corporation ceases to exist, all assets of His Abundant Life Fellowship inc. shall (at the discretion of the senior Pastor) be given to the Christian organization of his choice that are exempt as described in section 501 (c)(3) and or 170(c)(2) of the internal Revenue Code of 1086. The organization must be of similar purpose and also agree to the articles of faith of His Abundant Life Fellowship Inc.

Article VIII – Government

We believe that God's model is that the pastor is ruled by the Lord and aided by the Elders to discover the mind and will of Jesus Christ for his Church.

We believe that the church government should be simple rather than a complex bureaucracy and we depend on the Holy Spirit to lead, rather than on fleshly promotion.

- A. The Headship of Christ - The government of the church shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over His body. All those in authority shall continually ask His mind and will through His Spirit and the Word of God in all actions and decisions.
- B. The Overseeing of the Church by the Senior Pastor and Elders - The Board of Directors, hereinafter referred to as the Church Council, shall be comprised of the Elders and the Senior Pastor who will head the Church Council as its Chairman. The Pastor with the assistance of the Church Council shall be the governing body of the church.
 1. Number of Elders: The Church Council shall consist of a maximum of twelve (12) and a minimum of three (3) elders.
 2. Authority: The Church Council is the highest governing body in the church for which final authority rest with Senior Pastor, all other boards, committees and auxiliaries are responsible.
 3. Their Ministry:
 - a. The Church Council shall oversee and rule the ministry of the church by precept and example under the leadership of the Senior Pastor. They shall pray together regularly, review the progress of the church life and counsel and pray together as frequently as needed for mutual counsel.
 - b. Subject to the laws of the State of North Carolina, the Articles of Incorporation and these By-Laws, all powers of the church shall be exercised by or under the authority of the Pastor and Church Council.
 - c. Without limiting the general powers, the Church Council shall have the following powers:

(1) To select and remove all other officers, agents and employees of the corporation; prescribe such powers and duties for them as may be consistent with law, the Articles of Incorporation and the By-Laws; fix their compensation; and require of them faithful service. (See Article VIII D. 3-5)

(2) To conduct, manage and control the affairs of the business of the church; to make rules and regulations consistent with law, the Articles of Incorporation and the By-Laws.

(3) To borrow money and incur indebtedness for the purpose of the church and for that purpose, to authorize to be executed and delivered in the church's name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges and other evidences of debt and securities, except that it shall not be able to encumber, transfer, sell or purchase any land or building without the approval of a two-thirds (2/3) majority of the voting representatives of the Church council present on the active roll of the church consenting to such action.

4. Election and Term of Office of Elders - The Elders shall be nominated by the Senior Pastor and confirmed by a majority vote of the Church Council. Their election to the Church Council shall be agreed upon by a vote of prayerful consensus by a two-thirds (2/3) majority vote of the voting Covenant Partners present at a regularly scheduled Covenant Partners meeting. An Elder's term of office shall be for three years and he cannot succeed himself in office (Except in dier circumstances). The Senior Pastor, as Chairman of the Church Council shall maintain his office for so long as he is Senior Pastor.

5. Qualifications of an Elder:

a. The nominee to the church Council shall meet the qualifications of an Elder as prescribed in 1 Timothy 3:1-7 and Titus 1:5-9.

b. An Elder should have a firm conviction in his own heart of being a servant to Jesus Christ and to the people of Christ and of conducting himself in such a manner so as not to be a stumbling block in any way to those in the Body of Christ or those without. (1 Corinthians 10:23-33; Romans 14:13-23)

c. An Elder must be a "born-again" believer in Jesus Christ and will subscribe and sign a covenant agreement to uphold and support the Statement of Faith of His Abundant Life Fellowship (Article III).

d. An Elder shall be a man of high moral character, monogamous (Husband of one wife), temperate, prudent, respectable, not self-willed, self-controlled, just, devout and not covetous.

e. An Elder shall be a man who leads his own home well and whose children follow his example.

f. An Elder shall be a man who handles himself uprightly among others; not given to alcoholic beverages or the use of illicit drugs or mood altering chemicals, not pugnacious, gentle, not contentious, hospitable, a lover of good and of good reputation in the world.

g. An Elder shall be a mature believer who is knowledgeable in the Scriptures and is able to teach.

h. An Elder shall be committed to serving the Lord and have demonstrated this commitment prior to becoming an Elder.

i. With the exception of the Senior Pastor, and staff no Church Council member shall be a paid staff position.

6. Meetings of Elders - The Church Council shall regularly meet at a time, date and place designated by the senior pastor and the Church Council. Calling of meetings of the Elders may be done at any time by the Senior Pastor or any two Elders. Excepting regularly scheduled meetings, all Elders shall receive written notice of the time, date and place of the meeting at least five (5) days before the meeting. The notice requirement of meetings may be waived by a quorum and majority of Elders who signs a Written Waiver of Notice and Consent to Hold the Meeting or a majority written approval of the minutes. All such waivers, consents or approvals shall be filed with the Secretary and made part of the Minutes of the Meeting.

7. Vacancies - A vacancy occurring during the term of an Elder shall be filled by the appointment of the Senior Pastor and confirmed by a majority vote of the remaining Elders with a vote of prayerful consensus taken by the covenant partners as a show of confidence. The appointed Elder shall serve the unexpired term of his predecessor and is eligible for reappointment.

8. Removal - An Elder may be removed by resignation, by completion of the three year term or by a majority vote of the remaining Elders and the Senior Pastor in accordance with Matthew 18:15-17; 1 Timothy 5:19-21; and Galatians 6:1. Said Elder will abstain from voting on his own removal.

9. Compensation - Elders shall receive no compensation for their services as Elders.

10. Voting Procedures/Quorum - A quorum for any meetings of the Church Council shall be a two-thirds (2/3) majority of the Church Council. With a quorum present, a simple majority of the total Church Council is needed to pass any resolution.

Article IV – Officers

- A. Senior pastor/President
- B. Associate pastor/executive vice-president
- C. Praise and worship Minister/1st vice-president
- D. Youth Minister
- E. Secretary
- D. Treasurer
- E. Other officers shall be added as needed
- G. The senior pastor may remove these offices

A. Officers - The officers of this church shall be the Senior Pastor, who shall serve as President of the Corporation, a Vice President, a Secretary and a Treasurer. Officers other than the President need not be a member of the Church Council.

B. Election and Term - With the exception of the Senior Pastor, the officers shall be elected by the Church Council for a term of one year or until their successors are elected and qualified.

C. Vacancies - A vacancy in any office because of death, resignation, removal, disqualification or otherwise shall be filled by the Church Council and confirmed by the senior pastor

D. President (Senior Pastor) - The Senior Pastor shall have general supervision, direction and control of the business affairs of the corporation. The Senior Pastor shall serve as the Chairman of the Church Council. He shall be responsible for presiding at all meetings of the Church Council.

1. His Ministry:

a. The Senior Pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and shall walk uprightly before the Lord in his personal life. He shall seek the mind of God in all matters, personal and as related to the church.

b. The Senior Pastor shall be the shepherd of the church. He shall give considerable time to the study of the Word and shall teach the Scriptures to the flock by precept and example. He shall aim to feed the flock, equip the saints for ministry and guard the church against the attack of the enemy.

c. The Senior Pastor shall be the president of the corporation, its chief executive officer and chairman of the Church Council. He shall oversee the business of the church on a daily basis and give leadership to the Associate and Assistant Pastors, the paid staff, the Elders, and the general church body and its ministries. The Senior Pastor shall have general supervision of the entire church and charge of all services, gatherings and meetings. The paid staff members' compensation shall be specified by the Senior Pastor and ratified by the Church Council at the time of their hiring. Periodic increases or decreases shall be established by the Senior Pastor and ratified by the Church Council. The positions of staff members may be terminated by the Senior Pastor at his prerogative.

d. The Senior Pastor, as Chairman of the Church Council, shall have the right to veto any decisions of the Church Council. Pastoral vetoes can be overridden by unanimous vote after reconsideration by all the Elders (the Church Council).

2. His Qualifications:

a. The Senior Pastor shall be qualified according to the qualifications of an Elder and Overseer (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-3).

b. The Senior Pastor shall be a Spirit-filled teacher of the Word of God, an ordained pastor of good reputation, of Biblically conservative theology, Christ-centered, and willing to serve a non-denominational church without promoting denominational interest.

3. His Appointment - In the event of a vacancy, the Church Council shall constitute a Nominating Council. This council shall seek, find and nominate a candidate as they seek the mind of God through prayer and fasting. They shall seek first among the Associate or Assistant Pastors from within the fellowship. Upon unanimous approval of the Church Council, the candidate will be presented to the congregation. The Senior Pastor shall be called to pastor His Abundant Life Fellowship by three-fourths unanimous vote of the nominating counsel followed by a majority vote of prayerful consensus of the covenant partners present. The resigning or retiring Senior Pastor may nominate, in conjunction with the Church Council, a successor and/or participate in the selection of his successor.

4. His Compensation - The Senior Pastor's initial compensation shall be specified by the Church Council at the time of his calling and reviewed periodically. The church shall provide, if possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continuing education, pension and other special funds as needed for the ministry. The church shall also pay the cost of sending the Senior Pastor to out of town conferences or conventions attended for the church as approved by the Church Council.

5. Potential Termination - For the purpose of potential termination of the Senior Pastor for moral, ethical or doctrinal reasons, any two (2) Elders may call a joint meeting of the Church Council in line with Matthew 18:15-17, 1 Timothy 5:19-21 and Galatians 6:1. The meeting shall be in accordance with the procedure outlined for calling a special meeting and will be for the purpose of determining if the grievance warrants calling to order the Advisory Council.

Advisory Counsel

There shall be an advisory council made up of no less than three (3) persons and no more than five (5). The council shall be made up of individuals appointed by the pastor/president of the corporation (II Tim. 3:16,17; Acts 15).

1.) Purpose

Provide a spiritual covering by prayerfully giving necessary aid, comfort, instruction, guidance, protection and correction as well as counsel, wisdom and fellowship to the pastor (II Tim. 3:16,17; Acts 15). To make themselves available to listen to complaints/accusations against the Senior pastor/president of the corporation brought to them unanimously by the church council excluding the senior pastor/president and make a determination.

The council will determine if the senior pastor/presidents is guilty or innocent and whether to dismiss him of office. The advisory council is the only entity that has the authority to dismiss the pastor/president from his position if, after being called into function in accordance with carefully considering all accusations against him, and by much prayer and fasting, they determine that it is the best course of action for him and the church.

In the event of death or resignation of the pastor and the pastor does not or refuses to appoint a new pastor, the church council may call the advisory council into function to serve in apostolic spiritual authority to seek the face of God and install a new pastor, or at the church councils prayerful discretion they may determine to appoint a nominating council to begin the process of calling a new pastor.

Advisory Counsel Members

Pastor Albert Rossodivita - Founding Pastor Pura Vida Ministries, West Palm Beach, FL. 561-889-2241

Pastor Ed Davis - Wake Forest, NC. 919-570-8604

Pastor Chris Hudson - Las Vegas, NV. 702- 631-6296

Dr. Chuck Burnham - Henderson, NC. 252- 438-6838

2.) Structure

The secretary of the corporation shall be present at all officially called meetings of the advisory council and shall also record the proceedings on media such as cassette or CD. The secretary shall also create minutes of the meeting and present them to the advisory council within one week (seven days) that the meeting has come to a close. Any representative of the advisory council may be replaced or removed at any time deemed necessary by the pastor/president of the corporation, provided that it not be after a advisory council has

been called to officially meet in accordance with paragraph C of this article and that the pastor reports the changes to the church counsel within 72 hours of such change. The advisory counsel shall be chaired by the representative appointed by the pastor. Future vacancies shall be appointed by the pastor/president with the counsel of the remaining representatives of the advisory counsel of this corporation.

The representatives of the advisory council shall be made up of current or former senior pastors who have or have been at least five (5) years experience as senior pastors and have displayed an uncompromising commitment to the Word of God and the Gospel Ministry. A record of current and past representatives of the advisory council shall be kept in a log under the custody of the official church council/board of Elders. The log shall clearly list the name of the current chairman. Any successor pastor to the founding or current pastor shall keep the advisory council that was in existence at the time he became pastor. He may, after a two year period, make replacements of no more than one representative per year. He must follow the procedure set forth in this article.

3.) Quorum

100% of the advisory council must be present to constitute a quorum. The council may only meet if it has been called to do so unanimously by the church council excluding the senior pastor/president.

4.) Determinations- Any action taken by the advisory council is valid only if it is unanimous.

5.) Power

The advisory council shall have no innate power or authority as a legal organizational entity, except that which is invested in them by these bylaws.

E. Associate or Assistant Pastors:

1. Their Ministry:

a. The Associate or Assistant Pastor or Pastors shall minister unto the Lord in regular, personal worship and praise. He shall give himself to the ministry of the Word of God and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.

b. The Senior Pastor shall define an Associate or Assistant Pastor's ministry upon his appointment. He shall serve under the Senior Pastor's direction and with the Senior Pastor in the teaching of the Word.

2. Their Qualifications - An Associate or Assistant Pastor shall meet the same requirements as the Senior Pastor.

3. Their Appointment - The Senior Pastor shall appoint and the Elders shall ordain the Associate or Assistant Pastor to share in the ministry.

4. Their Compensation - The Associate or Assistant Pastor's compensation shall be specified by the Senior Pastor and approved by the Church Council at the time of their calling. For a full-time Pastor, the church shall provide, as possible, adequate salary, insurance, housing allowance, pension, conference and continuing education funds and vacation. For part-time assistants, the church shall provide as seems appropriate and ratified by the Church Council.

5. Termination - The dismissal of Associate or Assistant Pastors shall be the prerogative of the Senior Pastor with the advice of the Church Council.

F. Vice President - In the event of absence or disability of the Senior Pastor, the Vice-Chairman shall perform temporarily all duties of the Senior Pastor and in so acting shall have all the powers of the Senior Pastor until the Church Council takes action on the vacancy. The Vice President shall have such other powers and perform such other duties as may be prescribed from time to time by the Church Council.

G. Secretary - The Secretary shall keep a full and complete record of all proceedings of the Church Council, shall keep the seal of the church and affix it to such papers as may be required in the regular course of its affairs, shall issue such notices as may be necessary or proper, shall supervise the keeping of records of the church and shall discharge such other duties of the office as prescribed by the Church Council.

H. Treasurer - The Treasurer shall be responsible for the safe-keeping of all funds of the church; shall insure their deposit in the appropriate financial institutions, as designated by the Senior Pastor or Church Council; and shall prepare accurate financial records for review by the Church Council.

Article X - Rites Of Ordination

A. Principles of Ordination - A Candidate for ordination recognizes that only our Sovereign, Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather, the title is the result of his calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true Church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life. The purpose of this Article is to provide for the ordination rites of the ministers of the Gospel of Jesus Christ at His Abundant Life Fellowship Inc.

B. Qualifications for Ordination - The qualifications for ordination are as follows:

1. A Candidate for ordination must be a "born-again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
2. A Candidate must subscribe to the Statement of Faith of His Abundant Life Fellowship inc. Oxford, NC.
3. A Candidate must have completed four (4) years of Bible study or the equivalent as designated by the Pastor and Church Council.
4. A Candidate should have evidenced the obvious calling of God upon his life to the satisfaction of the pastor and Church Council.
5. A Candidate for the pastoral ministry shall be a man (1 Timothy 2:12-15).

C. Procedure for Ordination:

1. Each person fulfilling the above requirements and upon their presentation to the Church Council, will receive full recognition for ordination into the ministry of the Gospel of Jesus Christ by His Abundant Life Fellowship inc. Oxford NC.
2. The Elders may make exceptions to these qualifying standards where, in the unanimous opinion of the Elders and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
3. Upon unanimous approval of the Church Council, the Candidate will be ordained as a minister of the Gospel of Jesus Christ with the right to perform ministerial functions in accordance with the laws of the land and the ordinances of God's Holy Word, with all prerogatives of such a calling and office.
4. All Candidates, successful or otherwise, will be notified of the Church Council's decision in writing within one (1) week of the final decision.
5. Certificate of Ordination - The following is the text of the Certificate of Ordination to be issued to each successful candidate:

CERTIFICATE OF ORDINATION

This is to certify that (Name of Ordainee) was duly ordained by His Abundant Life Fellowship inc. as a minister of the Gospel of Jesus Christ. He has completed all studies and has met all the requirements of this body for the recognition of such office; further, by rite of ordination this date he is duly ordained to perform all ministerial functions within the limits as prescribed by the By-Laws, as accorded by the laws of the land and in compliance with the ordinances of God's Holy Church as set forth in the Holy Bible. We now pray for God's Divine blessing and the power of the Holy Spirit upon him.

Given this _____ day of _____, _____

Chairman Secretary

Vice-Chairman Elder

D. Revocation of Ordination - The Church Council has the power to revoke any certificate of ordination it has issued with the exception of the Senior Pastor whose employ must be terminated before revocation.

Article XI -Deacons

A. Their Ministry - The Deacons shall carry on various ministries within the body to meet the physical needs of the church under the direction and encouragement of the pastoral staff. The Deacons shall counsel with the

pastoral staff regarding the physical needs which arise within the body and shall pray for any in the body for whom they are caring; and shall serve the body with hospitality, love, care and counsel.

B. Number of Deacons - The number of Deacons shall be set within the discretion of the Senior Pastor.

C. The Appointment and Term of the Office of Deacons - The Senior Pastor shall appoint Deacons to their office with the advice and consent of the Elders and serve for an indefinite duration. The Senior Pastor shall review each appointment yearly and make reappointment where appropriate. Their appointment shall be acknowledged at a regularly scheduled worship service to be selected by the Senior Pastor within one (1) month of their appointment or reappointment.

D. Qualifications of Deacons - In addition to meeting the qualifications of 1 Timothy 3:13-18, they shall be serious, not double-tongued and not given over to alcoholic beverages or the taking of illicit drugs or mood altering chemicals; they shall be monogamous (Husband of one wife), obedient to the faith, mature and have a tested walk in the Lord.

E. Meetings of Deacons - The Deacons shall be in regular contact with the Senior Pastor, pastoral staff and Church Council and shall meet at the discretion of the Senior Pastor.

Article XII - Auxiliaries

Any organization, group or club whose membership is primarily for a church activity, shall be subject to the By-Laws of the church and shall be considered an auxiliary of the church. As an auxiliary organization it shall exist only in cooperation with the Senior Pastor and Elders.

Article XIII - Amendment Of By-Laws

The By-Laws may be amended or repealed and new By-Laws adopted by the majority vote of the senior pastor and covenant partners of the church council, by quorum or a special meeting (See Article VI-2 paragraph 3 & 4). No amendment can be made without the senior pastor's approval.

Article XIV - Annual Accounting Period

The annual accounting period for this corporation shall begin on the first day of July each year and conclude on the last day of June each year.

Article XV - Miscellaneous

A. The Execution of Documents - The Church Council may authorize, by majority vote, and with the senior pastor approval, any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the church and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent or other person shall have any power or authority to bind the church by any contract or engagement or to pledge its credit or to render it liable for any purpose or to any amount.

B. Inspection of these By-Laws - The church shall keep in its principle office the original or a copy of its Articles of Incorporation and By-Laws, as amended to date, certified by the Secretary, which shall be open to inspection by the members at all reasonable times during the office hours.

C. Construction of Definitions - Unless the context otherwise requires, the general provisions, rules of construction and definition contained in the North Carolina Non-Profit Corporation law shall govern the Construction of these By-Laws.

D. Quorum - All works, committees and auxiliaries shall have a quorum present when two-thirds (2/3) of the total church body is present. Three representatives of the church council (including the senior pastor) at a church council meeting constitutes a quorum. The pastor is the only one who can call a quorum by notifying the church council verbally and in writing with 24 hours notice.

E. Rules of Order - The rules of order contained in Robert's Rules of Order, revised, shall be the general guide to govern all board meetings of the church, except in the instances of conflict between said Rules of Order and the Articles of Incorporation and By-Laws of the church or provisions of the law of the land.



His Abundant Life Fellowship

Board of Directors

- Executive Director (Pastor) Ted Anderson
- Chief Financial Officer (Treasurer) James Holt
- Board Member Fielding Darden
- Board Member Dan Yager
- Board Member Bill Coffey